

Senior IT Architect

Basel

Our Client

The Group is one of the world's leading providers of supply chain solutions, combining its core products of Air Freight, Ocean Freight, and Logistics to deliver globally integrated, tailor-made end-to-end solutions.

We are looking to hire a Senior IT Architect (m/f) to lead the technical architecture and development of our customer & freight forwarding system portfolio. The role collaborates with the corporate application product owners, corporate architecture, security and governance functions. It is responsible that the technical solutions are in harmony with the business needs, other systems portfolios and IT overall strategy, architecture & roadmap. The role is accountable for defining the structure of new programs or systems, including decisions on internalized vs. externalized work and acts as program manager, leading related projects as well as own or assigned business analysts & software engineering teams.

Responsibilities

Strategic Architecture

- Defines the structures of solutions and architectures to address business needs in particular in the client facing systems environment.
- Accountable to understand the requirements, business and technical constraints and applies the necessary level of abstraction.
- Supports the alignment of business & IT strategy and roadmap definition.
- Complies with the provision of systems architecture components and co-ordinates design activities, promoting the discipline to ensure consistency.
- Install adequate methodologies and processes from requirements to application hand over to support (e.g. Scrum, Kanban, others as appropriate).
- Part of the subject matter expert group responsible for aligning the Customer Systems & Forwarding Systems portfolio with the company's Operations Transformation Program and other initiatives.

System development management

- Specifies and designs large or complex systems and applies secure development and improvement practices.
- Evaluates and undertakes impact analysis on major design options and assesses and manages associated risks.
- Takes full responsibility for the balance between functional, technical, architectural & security requirements within a significant area of the IT and business organization.
- Takes the full technical responsibility for all stages and/or iterations in a software development project, providing method specific technical advice and guidance to project stakeholders.
- Analyze, define, propose and upon agreement with the best fit of internalized vs. externalized (off- / near-shore) work.
- Reviews others' systems designs to ensure selection of appropriate technology, efficient use of resources and integration of multiple systems and technology.

- Within a change program, manages the target design, policies and standards, working proactively to maintain a stable, viable architecture and ensure consistency of design across projects within the program.
- Align local or team-based standards for programming tools and techniques with corporate architecture best practices, including security guidelines, and the selection of appropriate development methods.

Project & Vendor Management

- Monitors and reports on the progress of development projects, ensuring that projects are carried out in accordance with agreed standards, methods and procedures.
- Assigns work packages, monitors performance and manages change control dynamically to optimize productivity.
- Responsible for the vendor management for externalized work.

People Management

- Build through hiring (or where appropriate sub-contracting) high performing teams – consisting of onsite & offsite managers, team leaders and staff.
- Set overall direction and processes, team and individual performance objectives and measure achievement against these, provide appropriate coaching, training and other development needs, manage budget and headcount.
- Determines the learning and development program and delivery mechanisms needed to grow staff skills in line with business needs.
- Allocates routine tasks and/or project work. Provides direction, support and guidance as necessary, in line with individuals' skills and abilities. Monitors progress against agreed quality and performance criteria.

Governance

- Responsible for department & projects financial budgeting, forecasting and monitoring.
- Support the IT governance process.
- Support the IT architecture, security, strategy & governance function in its mission, objective and action plans.
- Assist the Head of Customer & Forwarding IT Products in developing, executing, and communicating IT/business vision, mission, and goals

Qualifications

- Master's degree in Information Technology / Information System or Computer Science a must or relevant work experience.
- At least 5 years of work experience as Senior IT Architecture in a Service Oriented Architecture environment.
- At least 10 years of experience in software development with strong knowledge of several of the following technologies: Java/J2EE, PHP, Javascript/HTML, .NET Framework, Microsoft SQL, DB2, MQ, IBM IIB/BPM/ODM.
- Expert knowledge in Software engineering / development.
- At least 7 years people leadership experience.
- Proven understanding of relevant technology trends and agile, DevOps practices.
- Work experience in the transportation, logistics or supply chain management industry an advantage.

Skills

Leadership

- Ability for building a team with diverse leadership and technical skills
- Ability of effective people management through KPI setting and measurement
- Ability to communicate openly and confidently
- Ability to clearly and concisely present both written and/or oral information
- Ability to influence and convince others in a way that results in acceptance and agreement
- Willingness to engage in constructive confrontation
- Willingness to challenge the status quo and to drive innovation and change
- Capable to generate creative ideas/solutions
- Ability to recognize Software Industry and Market trends and developments
- Has a holistic perspective, realizes independencies and their impact when making a decision
- Ability to initiate and implement new approaches and procedures, to set robust plans in advance, to initiate implementation steps

Business

- Strong decision making capabilities and high accountability. Ability and willingness to decide on the basis of root cause analysis and agreed criteria and to make decisions in difficult situations
- Credibility & Assertiveness
- Capable to make informed judgments and to generate practical, timely solutions
- Ability to find pragmatic solutions by using decision making techniques
- Willingness to involve stakeholders in decision making process, to get buy-in and to implement solutions

Personal

- Ability to coordinate efforts/resources within and across boundaries to deliver goals
- Ability to work with different cultures and to manage cross functional interfaces
- High priority for teamwork
- Ready to take personal accountability for achieving individual and shared goals
- Planning & Organizing (Ability to prioritize, plan, assign & control)
- Time management (monitoring performance against deadlines and milestones)
- Integrity and act as a Role Model for Corporate Values and fully adhere to the Code of Conduct
- Ability to work under pressure and deal with tight dead lines
- Be authentic, approachable, open and honest.

Languages

- Excellent English essential (written and spoken)
- Other languages an advantage

Specifics for Job / Environment

- You will be part of an international and dynamic team
- Our Head Office is located in Basel only 5 minutes from the main SBB railway station and the city-center